



Equality & Accessibility Policy

Purpose

To ensure Tyggwhistle Wood meets the following equality and accessibility aims:

- To enable every person - without regard to gender, ethnicity, disability, sexual-orientation, religion or age - to experience the benefits of spending time in nature;
- To challenge stereotyping, discrimination and disadvantage of any group;
- To promote an inclusive and respectful ethos;
- To comply with the requirements of the Equality Act 2010.

We will do this by monitoring and improving the accessibility of the site, cultivate a respectful environment within the school and including the appropriate stakeholders in the preparation of individual access plans for all participants.

Why do we need a policy?

- To ensure that the benefits of woodland learning are open to all;
- To ensure that the school is conscious of and responsive to its obligations to avoid direct, indirect and consequential discrimination against any group.
- To ensure that all users feel safe, equal and fairly treated.

This policy was implemented on **January 1st 2019**

The policy will be reviewed and updated in **January 2020.**

How will we promote equality and accessibility?

The school will:

- Include accessibility impact as a key aspect of its 3 year woodland management plan for the woodland.
- Prepare for each user, in discussion with the individual, their parents and carers, an individual access plan (IAP).
- Promote a respectful and inclusive school ethos which treats all users fairly and equally.
- Monitor and record failings and use this, as well as external advice and best practice, to evolve and improve the school's performance in this area.

Other users will:

- Treat every user, teacher or visitor to the school with respect.

How will we action this policy?

- The school will publish a 3year woodland management plan which is compatible with the objectives of this policy.
- The school will ensure education materials are available which communicate this policy to all users.
- The school will complete an Individual access plan for all new users. This will be shared with the individual and with their parents and carers.